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Reference No. 6.36

EARNINGS AND HOURS OF EMPLOYEES, OCTOBER 1975  
(PRELIMINARY)

## Main Features

- In October 1975 estimated average weekly earnings and hours for full-time non-managerial employees were as follows, (changes since October 1974 being shown in brackets):

Adult males \$164.30 (+\$16.50 or 11 per cent) for 40.6 hours (−0.7)

Junior males \$86.50 (+\$8.70 or 11 per cent) for 39.5 hours (−0.5)

Adult females \$128.70 (+\$18.30 or 17 per cent) for 38.4 hours (−0.1)

Junior females \$83.90 (+\$14.70 or 21 per cent) for 38.7 hours (−0.1)

The decrease in average hours generally reflects lower overtime hours.

- Average weekly earnings for full-time non-managerial adult males ranged from \$218.00 in mining to \$142.10 in retail trade, and from \$185.30 in the Northern Territory and \$183.40 in the Australian Capital Territory to \$154.70 in South Australia.
- Average weekly earnings for full-time managerial, executive, etc. staff in private employment were \$235.90 for males and \$166.80 for females. These averages represented increases since October 1974 of \$32.60 (or 16 per cent) for males and \$28.90 (or 21 per cent) for females.

October 1975 Survey will be published in the near future in *Earnings and Hours of Employees, October 1975* (Reference No. 6.40).

2. Average weekly earnings figures for males in this statement are not directly comparable with estimates of average weekly earnings per employed male unit published in the quarterly statement Reference No. 6.18, since they relate to only one pay-period in October, not to the average for a quarter, and their scope is less extensive. (See paragraph 3.)

## Scope of survey

3. All wage and salary earners were included, except members of the defence forces, employees in private households employing staff, waterside workers employed on a casual basis and employees of private employers (other than hospitals) not subject to payroll tax. (At the time of the survey payroll tax was payable by employers paying more than \$400 a week in wages and salaries, other than certain Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations specifically exempted under the Australian and State Pay-roll Tax Acts 1971-1974.)

## Survey design

4. Australian and State Government bodies were completely enumerated; for other employers separate stratified random samples of private employers, non-government hospitals not subject to payroll tax, and local government authorities were used.

## Industry classification

5. The industry classification used for the survey is the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification (Preliminary Edition)* 1969, Vol 1. The following table shows the ASIC industries used in the survey and shown in tables of this statement. Abbreviated titles to industries are also shown.

## EXPLANATORY NOTES

## Introduction

This statement contains a summary of the preliminary results of a survey of private and government employees conducted in respect of the last pay-period in October 1975. Some comparative figures are also shown for October 1974. Detailed results of the

## ASIC Code

<i>Division</i>	<i>Sub-division</i>	<i>Industry</i>	<i>Abbreviated titles used</i>
C		Manufacturing —	
	21–22	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper and paper products, printing and publishing	Paper, printing, etc.
	27	Chemical, petroleum and coal products	
	29	Basic metal products	
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other (a)	
		Non-manufacturing industries —	
B		Mining	
D		Electricity, gas and water	
E		Construction	
F	{ 46–47 48	Wholesale trade	
G,H		Retail trade	
I		Transport and storage; communication	
J,K (b)		Finance, insurance, real estate and business services	Finance, business services
A,L (c)		Public administration and defence (b); community services	Public administration, etc.
		Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Other
		<b>Total (b) (c)</b>	

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); and leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

## Definitions

6. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

7. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies and of local government authorities.

8. *Adult employees* comprise employees 21 years of age and over and employees under 21 years of age who are paid at the adult rate for their occupation. *Junior employees* are all other employees under 21 years of age.

9. *Full-time employees* are employees who *ordinarily* work 30 hours or more a week, and *part-time employees* are those who *ordinarily* work less than 30 hours a week.

10. For private employees, *non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, for the private sector, were not further defined. For government employees, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees who (i) were ineligible to receive payment for overtime, or (ii) although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). The allocation of employees to these two classifications may have varied for individual private employers and between employers in the private and government sectors, with consequent effects on survey results.

11. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It includes *overtime earnings*, which refer to that part of



gross weekly earnings for hours paid for in excess of award, standard or agreed hours of work, and *ordinary time earnings*.

12. *Weekly hours paid for* refers to the hours for which payment was made. It includes *overtime hours*, which refers to hours in excess of award, standard or agreed hours of work, and *ordinary time hours*.

#### Reliability of estimates

13. As the survey was based on a sample of employers the resultant estimates are subject to sampling

variability, that is, variations which might occur by chance because only a sample of employers was surveyed. The extent of the detail published has been determined after considering estimated measures of sampling variability.

NOTE. Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place. Any discrepancies between totals and sums of components in tables are due to rounding.

NOTE. *Inquiries concerning these statistics may be made in Canberra by telephoning Mr Graham Angus on 52 6572 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.*

TABLE 1. - AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES (a)

	October 1975 (b)								October 1974 (b)		Percentage increase (c)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.	Aust.	
	- \$ -										%
<b>Males</b>	<b>167.60</b>	<b>167.70</b>	<b>158.60</b>	<b>153.00</b>	<b>164.40</b>	<b>160.80</b>	<b>186.10</b>	<b>195.60</b>	<b>165.50</b>	<b>146.50</b>	<b>13.0</b>
Adults	174.70	174.30	166.70	160.50	172.00	168.00	190.40	203.20	172.20	152.50	12.9
Juniors	78.90	79.30	78.70	77.50	77.60	85.80	86.90	67.80	78.80	71.00	11.0
Full-time employees	174.70	174.70	163.20	158.00	170.70	163.90	191.30	207.10	171.40	152.10	12.7
Adults	180.60	180.60	170.70	164.90	177.80	171.20	195.10	211.90	177.80	157.70	12.7
Juniors	85.70	89.40	85.20	84.30	84.00	87.80	94.90	94.20	86.50	77.80	11.2
<b>Females</b>	<b>111.20</b>	<b>109.40</b>	<b>100.80</b>	<b>100.30</b>	<b>105.30</b>	<b>109.60</b>	<b>140.00</b>	<b>123.00</b>	<b>108.40</b>	<b>92.40</b>	<b>17.3</b>
Adults	117.40	115.90	110.20	107.70	112.30	116.80	143.60	129.80	115.40	98.70	16.9
Juniors	74.30	75.50	71.10	69.20	70.30	81.40	86.60	70.80	73.40	61.70	19.0
Full-time employees	125.40	123.20	114.40	116.30	123.70	126.80	150.40	139.80	122.60	104.30	17.5
Adults	132.40	130.30	127.10	127.10	134.00	140.80	154.50	146.00	131.60	112.30	17.2
Juniors	85.30	87.60	79.30	78.50	80.10	85.00	93.90	89.40	83.90	69.20	21.2
<b>Persons</b>	<b>148.20</b>	<b>148.40</b>	<b>140.70</b>	<b>134.80</b>	<b>144.90</b>	<b>144.50</b>	<b>170.40</b>	<b>166.60</b>	<b>146.20</b>	<b>128.40</b>	<b>13.9</b>
Adults	155.50	156.30	151.30	143.70	153.60	153.20	174.70	175.00	154.60	135.80	13.8
Juniors	76.50	77.30	74.60	73.20	73.90	83.50	86.80	69.50	76.00	66.00	15.2
Full-time employees	159.20	159.70	150.30	146.10	157.50	154.10	178.40	183.30	157.10	138.00	13.8
Adults	166.30	167.10	160.90	155.30	166.70	164.30	182.60	189.70	165.50	145.40	13.8
Juniors	85.50	88.40	82.10	81.40	82.00	86.40	94.50	91.30	85.20	73.30	16.2

(a) Total private and government employees, including managerial, executive, etc., staff. See paragraph 10, page 2. (b) Last pay-period in October. (c) Percentage increase October 1975 over October 1974.

TABLE 2. — AVERAGE EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES (a)

	<i>Adult Males</i>									
	<i>Adult Males</i>				<i>Junior Males</i>		<i>Adult Females</i>		<i>Junior Females</i>	
	<i>Oct. 1974 (b)</i>	<i>Oct. 1975 (b)</i>			<i>Oct. 1974 (b)</i>	<i>Oct. 1975 (b)</i>	<i>Oct. 1974 (b)</i>	<i>Oct. 1975 (b)</i>	<i>Oct. 1974 (b)</i>	<i>Oct. 1975 (b)</i>
	<i>Total</i>	<i>Overtime (c)</i>	<i>Ordinary time</i>	<i>Total</i>						
AVERAGE WEEKLY EARNINGS (\$)										
New South Wales	151.40	14.40	151.50	165.60	79.40	85.70	112.40	129.20	70.60	85.30
Victoria	147.40	13.90	151.80	165.70	80.40	89.40	109.80	127.70	71.60	87.60
Queensland	142.60	14.30	144.80	159.20	75.70	85.20	104.40	123.00	65.40	79.30
South Australia	138.80	9.90	144.70	154.70	74.50	84.30	107.60	125.30	68.40	78.50
Western Australia	147.90	19.10	148.90	168.00	73.60	84.00	106.20	131.40	66.00	80.10
Tasmania	140.60	11.20	147.50	158.70	72.80	87.80	119.90	138.50	65.00	85.00
Northern Territory	173.20	27.70	157.50	185.30	79.70	94.90	116.60	153.40	73.70	93.90
Australian Capital Territory	170.40	11.10	172.40	183.40	81.40	94.20	125.60	141.40	76.00	89.40
<b>Australia</b>	<b>147.80</b>	<b>14.20</b>	<b>150.20</b>	<b>164.30</b>	<b>77.80</b>	<b>86.50</b>	<b>110.40</b>	<b>128.70</b>	<b>69.20</b>	<b>83.90</b>
AVERAGE WEEKLY HOURS PAID FOR										
New South Wales	41.4	2.4	38.1	40.5	39.8	39.4	38.4	38.1	38.6	38.6
Victoria	41.3	2.4	38.4	40.8	40.2	39.7	38.8	38.6	39.0	38.7
Queensland	41.1	2.3	37.8	40.1	39.7	39.2	38.6	38.6	38.8	38.7
South Australia	40.9	1.9	38.4	40.3	40.0	39.6	38.1	38.4	38.9	38.7
Western Australia	41.7	3.3	38.1	41.4	40.4	39.9	38.8	38.8	39.0	38.9
Tasmania	41.0	1.9	38.6	40.4	39.9	39.4	38.2	37.1	39.1	39.3
Northern Territory	43.8	4.7	36.9	41.6	40.7	39.9	38.1	36.9	38.7	38.4
Australian Capital Territory	41.1	1.8	37.9	39.7	39.8	39.8	37.6	37.7	37.7	38.3
<b>Australia</b>	<b>41.3</b>	<b>2.4</b>	<b>38.2</b>	<b>40.6</b>	<b>40.0</b>	<b>39.5</b>	<b>38.5</b>	<b>38.4</b>	<b>38.8</b>	<b>38.7</b>
AVERAGE HOURLY EARNINGS (\$)										
New South Wales	3.66	6.00	3.98	4.10	2.00	2.18	2.93	3.39	1.83	2.22
Victoria	3.57	5.78	3.95	4.06	2.00	2.25	2.83	3.31	1.84	2.26
Queensland	3.47	6.20	3.83	3.97	1.91	2.17	2.70	3.18	1.68	2.05
South Australia	3.39	5.33	3.77	3.84	1.86	2.13	2.83	3.26	1.76	2.03
Western Australia	3.55	5.72	3.91	4.06	1.82	2.11	2.74	3.39	1.69	2.06
Tasmania	3.43	5.95	3.83	3.92	1.82	2.23	3.14	3.66	1.66	2.16
Northern Territory	3.96	5.94	4.27	4.46	1.96	2.38	3.06	4.16	1.90	2.44
Australian Capital Territory	4.14	6.12	4.55	4.62	2.04	2.36	3.34	3.76	2.01	2.34
<b>Australia</b>	<b>3.58</b>	<b>5.89</b>	<b>3.93</b>	<b>4.05</b>	<b>1.95</b>	<b>2.19</b>	<b>2.86</b>	<b>3.35</b>	<b>1.78</b>	<b>2.17</b>

(a) Private and government employees. See paragraph 10, page 2. Separate estimates for private and government employees are shown in Table 7. (b) Last pay-period in October. (c) Average overtime earnings and hours paid for are averages for all employees represented in the survey.

TABLE 3. — AVERAGE EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES (a), INDUSTRIES, AUSTRALIA, OCTOBER 1975 (b)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles; clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other mach- inery, etc.	Transport equipment	Total	Other	Total manufac- turing	
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	158.70	146.40	169.20	177.80	170.60	151.70	154.00	156.50	152.90	157.90	
Junior males	90.40	74.60	89.90	93.10	91.00	80.20	84.50	83.50	79.10	84.00	
Adult females	118.60	109.20	119.50	126.60	130.90	116.40	121.20	118.60	113.40	115.80	
Junior females	82.70	74.10	80.40	89.80	92.30	80.60	82.90	82.50	80.00	79.40	
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	42.5	42.4	41.1	40.8	40.9	41.0	39.9	40.6	42.0	41.3	
Junior males	40.5	39.7	39.9	39.1	38.0	39.4	39.0	39.0	39.5	39.4	
Adult females	38.8	38.5	38.4	38.4	38.9	38.9	38.8	38.9	38.7	38.7	
Junior females	39.1	38.8	39.2	38.6	38.7	38.3	38.0	38.3	39.1	38.8	
AVERAGE HOURLY EARNINGS (\$)											
Adult males	3.74	3.45	4.11	4.35	4.17	3.70	3.86	3.85	3.64	3.82	
Junior males	2.23	1.88	2.25	2.38	2.39	2.04	2.17	2.14	2.00	2.13	
Adult females	3.06	2.84	3.11	3.30	3.37	2.99	3.12	3.05	2.93	2.99	
Junior females	2.12	1.91	2.05	2.33	2.39	2.11	2.18	2.15	2.05	2.05	
Non-manufacturing											
	Mining	Electricity, gas and water	Cons- truction	Wholesale trade	Retail trade	Transport and storage; commu- nication	Finance, business services	Public adminis- tration, etc.	Other	Total non-manuf- acturing	Total all industries
AVERAGE WEEKLY EARNINGS (\$)											
Adult males	218.00	175.10	161.80	151.90	142.10	174.30	163.30	177.00	151.90	167.60	164.30
Junior males	118.80	94.50	92.00	81.90	78.50	91.00	94.20	91.50	80.20	87.70	86.50
Adult females	144.50	135.00	123.10	121.40	119.30	135.40	128.90	144.00	121.30	134.00	128.70
Junior females	95.60	85.50	83.00	82.70	76.80	88.40	86.30	90.30	69.90	84.60	83.90
AVERAGE WEEKLY HOURS PAID FOR											
Adult males	41.1	40.3	40.8	40.4	41.3	40.7	39.8	38.8	41.2	40.2	40.6
Junior males	39.6	39.1	39.3	40.0	40.3	40.3	39.1	37.8	40.8	39.6	39.5
Adult females	38.1	36.7	37.9	38.6	39.7	39.2	38.1	37.6	39.4	38.3	38.4
Junior females	38.7	36.4	38.4	39.0	39.9	38.8	38.5	38.0	38.9	38.7	38.7
AVERAGE HOURLY EARNINGS (\$)											
Adult males	5.30	4.34	3.97	3.76	3.44	4.28	4.11	4.56	3.69	4.17	4.05
Junior males	3.00	2.42	2.34	2.05	1.95	2.26	2.41	2.42	1.97	2.22	2.19
Adult females	3.79	3.68	3.25	3.14	3.00	3.46	3.38	3.83	3.08	3.50	3.35
Junior females	2.47	2.34	2.16	2.12	1.93	2.28	2.24	2.38	1.80	2.18	2.17

(a) Private and government employees. See paragraph 10, page 2.

(b) Last pay-period in October.



TABLE 4. — AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS AND HOURS :  
FULL-TIME NON-MANAGERIAL EMPLOYEES (a), AUSTRALIA

	Adult Males		Junior Males		Adult Females		Junior Females	
	October 1974 (b)	October 1975 (b)	October 1974 (b)	October 1975 (b)	October 1974 (b)	October 1975 (b)	October 1974 (b)	October 1975 (b)
AVERAGE WEEKLY EARNINGS (\$)								
Overtime (c)	15.70	14.20	4.20	3.50	3.30	3.10	1.30	1.20
Ordinary time (c)	132.10	150.20	73.50	83.00	107.00	125.60	67.90	82.70
<b>Total</b>	<b>147.80</b>	<b>164.30</b>	<b>77.80</b>	<b>86.50</b>	<b>110.40</b>	<b>128.70</b>	<b>69.20</b>	<b>83.90</b>
AVERAGE WEEKLY HOURS PAID FOR								
Overtime (c)	3.1	2.4	1.4	1.0	0.8	0.6	0.5	0.4
Ordinary time (c)	38.3	38.2	38.6	38.5	37.7	37.7	38.3	38.3
<b>Total</b>	<b>41.3</b>	<b>40.6</b>	<b>40.0</b>	<b>39.5</b>	<b>38.5</b>	<b>38.4</b>	<b>38.8</b>	<b>38.7</b>

(a) Private and government employees. See paragraph 10, page 2. (b) Last pay-period in October. (c) Average overtime and ordinary time earnings and hours paid for are averages for all employees represented in the survey.

TABLE 5. — AVERAGE WEEKLY EARNINGS AND HOURS, PART-TIME EMPLOYEES (a) AUSTRALIA

	Average weekly earnings (\$)				Average weekly hours paid for			
	Adult males	Junior males	Adult females	Junior females	Adult males	Junior males	Adult females	Junior females
October 1974 (b)	45.70	14.60	51.90	13.80	12.9	8.3	17.0	7.5
October 1975 (b)	54.60	18.00	61.20	18.90	13.3	8.2	17.1	8.5

(a) Total part-time private and government employees. Part-time employees are those who normally work less than 30 hours a week. (b) Last pay-period in October.

TABLE 6. — AVERAGE WEEKLY EARNINGS, PRIVATE MANAGERIAL, EXECUTIVE, ETC. STAFF (a), OCTOBER 1975 (b)  
(\$)

(i) MALES, INDUSTRIES, AUSTRALIA

Manufacturing —				Non-manufacturing —	
Food, beverages and tobacco	229.10			Mining	286.80
Textiles; clothing and footwear	217.10			Electricity, gas and water	256.90
Paper, printing, etc.	241.10			Construction	238.30
Chemical, petroleum and coal products	261.40			Wholesale trade	229.80
Metal products, machinery and equipment —				Retail trade	203.30
Basic metal products	273.40			Transport and storage; communication	240.60
Fabricated metal products; other machinery, etc.	234.50			Finance, business services	253.60
Transport equipment	261.40			Public administration, etc.	277.70
<b>Total</b>	<b>245.40</b>			Other	201.70
Other	233.80			<b>Total non-manufacturing</b>	<b>234.00</b>
<b>Total manufacturing</b>	<b>239.30</b>			<b>Total all industries</b>	<b>235.90</b>

(ii) TOTAL ALL INDUSTRIES

	Males							Females
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)	Aust. (c)
October 1974 (b)	207.20	210.10	191.60	186.80	195.00	181.60	203.30	137.90
October 1975 (b)	245.00	239.50	218.10	216.70	228.50	212.60	235.90	166.80

(a) Private managerial, executive, professional and higher supervisory staff. See paragraph 10, page 2. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

TABLE 7. — AVERAGE EARNINGS AND HOURS : FULL-TIME NON-MANAGERIAL EMPLOYEES (a),  
PRIVATE AND GOVERNMENT EMPLOYEES

	October 1975 (b)							October 1974 (b)
	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust. (c)	Aust. (c)
AVERAGE WEEKLY EARNINGS (\$)								
<b>Private employees —</b>								
Adult males	163.70	160.90	160.40	149.40	170.00	152.80	161.70	145.50
Junior males	84.30	86.00	85.70	81.20	80.90	86.10	84.50	75.50
Adult females	123.30	123.50	120.10	116.10	121.60	119.20	122.40	103.20
Junior females	84.50	86.00	77.90	74.80	78.80	78.60	82.30	66.70
<b>Government employees —</b>								
Adult males	169.90	175.40	157.40	162.60	164.80	167.20	168.70	152.30
Junior males	89.60	98.50	84.20	93.80	90.90	93.30	91.50	84.40
Adult females	146.20	144.60	128.00	139.90	149.50	157.50	143.90	128.50
Junior females	90.20	93.40	81.50	86.70	84.20	95.20	88.40	77.20
AVERAGE WEEKLY HOURS PAID FOR								
<b>Private employees —</b>								
Adult males	41.0	41.4	40.8	40.8	42.4	40.9	41.2	42.0
Junior males	39.8	39.9	40.0	39.7	40.3	39.6	39.9	40.3
Adult females	38.8	38.7	39.2	38.8	39.0	38.4	38.8	38.9
Junior females	38.9	38.8	39.3	39.1	39.1	39.5	39.0	39.0
<b>Government employees —</b>								
Adult males	39.5	39.7	39.1	39.4	40.0	39.8	39.5	40.0
Junior males	38.2	39.2	37.7	39.2	38.8	38.8	38.5	38.9
Adult females	36.2	38.3	37.6	37.8	38.2	37.3	37.3	37.5
Junior females	37.4	38.4	37.7	38.0	38.4	39.1	37.9	38.3
AVERAGE HOURLY EARNINGS (\$)								
<b>Private employees —</b>								
Adult males	3.99	3.89	3.93	3.66	4.01	3.74	3.92	3.46
Junior males	2.12	2.16	2.14	2.05	2.01	2.18	2.12	1.87
Adult females	3.18	3.19	3.06	2.99	3.11	3.10	3.15	2.65
Junior females	2.17	2.21	1.98	1.91	2.01	1.99	2.11	1.71
<b>Government employees —</b>								
Adult males	4.30	4.42	4.02	4.12	4.12	4.20	4.27	3.81
Junior males	2.35	2.51	2.23	2.39	2.34	2.41	2.38	2.17
Adult females	4.04	3.78	3.40	3.70	3.91	4.23	3.86	3.42
Junior females	2.41	2.43	2.16	2.28	2.19	2.44	2.33	2.02

(a) See paragraph 10, page 2. Estimates for total private and government employees are shown in Table 2. (b) Last pay-period in October. (c) Includes the Northern Territory and the Australian Capital Territory. Separate details for the Territories are not available.

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